

## 2018 PREA Annual Data Review

**Date:** Jan. 14, 2019

### **I. Present:**

PREA Coordinator A.J. Mercado, Assistant CEO Chris Moody, Administrator Eric DeHoyos, PREA Compliance Manager Carl Ellis, PREA Compliance Manager Keith Bradbury

### **II. Calendar year allegations/findings:**

The information for this review of alleged incidents of sexual abuse or harassment reported at Pegasus in 2018 was compiled from Sexual Abuse Review Board reports and 2018 Pegasus PREA Statistical Spreadsheet database. Pegasus' annual report for all data collected can be found on its Website under the "PREA" section, where it has been reported that:

1. Feb. 7: youth-on-youth, alleged flashing near showers in Phoenix dorm (Administratively closed)
2. Feb. 13: youth-on-youth, alleged oral sex and flashing in Comanche dorm (Unsubstantiated)
3. Feb. 16: staff-on-youth, alleged former staff performed oral sex on resident in Comanche dorm (Unsubstantiated)
4. April 12: youth-on-youth, alleged flashing by peer in Cherokee dorm (Administratively closed)
5. May 4: Adult-on-youth, resident alleged that peer told him PALS instructor had inappropriate contact with former resident in Comanche dorm (Administratively closed)
6. May 12: youth-on-staff, resident allegedly assaulted staff in Kiowa staff office (Administratively closed)
7. Aug. 27: youth-on-youth, alleged flashing resident in Apache dorm during lights out (Administratively closed)

### **III. Problem areas:**

1. Flashing in several dorms
2. Boundaries in Comanche dorm
3. Staff security

### **IV. Corrective actions:**

1. Flashing in several dorms

a) Dorm staff made adjustments to routines that included double-checking to ensure that bathroom doors are completely closed while in use, reminders to residents on proper intervals, separating peers that are grooming each other and staff meetings were conducted that include covering the proper ways to visually supervise residents' ongoing activities while in their bunks or bunk areas.

2. Boundaries in Comanche

a) In facility-wide staff meetings, the training coordinator reviewed with staff on the proper ways to visually supervise residents, including appropriate language and boundaries around residents to avoid high-risk situations.

b) Family Day sign-in sheets were modified facility-wide to include time in and out for visitors.

c) Two cameras have been added inside the Comanche dorm. One is in by the staff office in the hallway facing the east entry door. The second is in the bathroom hallway, facing down the hall toward the entry door.

3. Staff security

a) Staff members in the Kiowa dorm came up with a procedure to lock the door behind them if they are spending any time in the staff office.


### **V. Summary:**

There were no substantiated allegations of sexual abuse or harassment in compliance with PREA policy. No corrective action plans were required as a result of any of the investigative findings into allegations of PREA violations, but a technical assistance was given regarding staff using profanity around residents. There are some areas where refresher training into supervision and some

modifications to procedures have been enacted, including ensuring doors are securely shut or locked and reviews on basic training in supervision provided by Pegasus' training coordinator.

The review team recommends that there be ongoing training for staff agency-wide regarding Pegasus' policy 1) requiring that staff maintain ratio with residents 2) that staff maintain constant visual supervision of residents, and 3) ongoing monthly and quarterly training of residents on the appropriate reasons for contacting the PREA hotline (800-242-5400).

Also noteworthy is the placement of four additional cameras around the kitchen to cover blind spots. Two cameras were placed in the foyers, one was placed in the back (outside) dining area and one was placed outside the south door facing down the bridge walkway.

APPROVED:  DATE: 1-17-19  
Robert Ellis CEO